

SPRINGFIELD FIGURE SKATING CLUB

BY-LAWS

ARTICLE I

NAME, ORGANIZATION, HEADQUARTERS, DEFINITIONS

Section 1.1 Name

The name of this organization is the Springfield Figure Skating Club.

Section 1.2 Incorporation

The Club is incorporated as a not for profit organization under the laws of the State of Illinois and shall be governed by the Illinois General Not For Profit Corporation Act of 1986.

Section 1.3 HEADQUARTERS

The principal headquarters of the SFSC shall be located at the address of the current president. The registered office of the Club as required by the NFP Act to be maintained in the State may be, but need not be, the same as the principal headquarters of the SFSC, and the address of the registered office may be changed from time to time by the Board.

Section 1.4 Definitions of Terms

Amateur – an amateur or reinstated amateur in the sport of figure skating, as defined in the Constitution and Bylaws of USFS.

Board – Board of Directors of the Springfield Figure Skating Club.

Club or SFSC – Springfield Figure Skating Club.

Coach – A teaching professional in the sport of figure skating. The relationship between coaches and the SFSC is governed by Article XI of these By-Laws.

Member – A member of the SFSC under any of the categories of membership outlined in Article III of these By-laws.

Nelson Center – Nelson Center Ice Arena in Lincoln Park, Springfield, Illinois. The skating facility utilized by the SFSC.

NFP Act – Illinois General Not for Profit Corporation Act of 1986 [805 ILCS 105].

Office – A position on the Board of Directors.

Officer – President, Vice President, Secretary, Treasurer and Assistant Treasurer of the Board.

Parent – The parent, guardian or person having parental control of a minor.

Professional – A person engaged in the sport of figure skating who is not recognized as an amateur or reinstated amateur in the sport by USFS. In some contexts, the term is used interchangeable with the term figure skating coach. The relationship between a professional and SFSC is outlined in Article XI of these By-Laws.

Registered Office – The contact information for the SFSC required to be submitted to the State by the Illinois General Not for Profit Corporation Act.

Rules – Rules adopted by the Board of Directors under the authority granted to it by Article III of these By-Laws.

State – State of Illinois.

USFS – U.S. Figure Skating, the national governing body for the sport of figure skating in the United States.

ARTICLE II

PURPOSES

The principal purpose of the SFSC is to foster the sport of figure skating on ice. SFSC is a member club of USFS and seeks to assist in carrying out the objects and purposes of USFS, in accordance with the provisions of the USFS Bylaws and Official Rules. The SFSC shall maintain its membership in USFS and conduct its affairs in a manner consistent with the Bylaws, Official Rules, policies, and procedures of USFS. The SFSC shall act in accordance with section 501(c)(3) of the Internal Revenue Code in order to maintain its status as a tax exempt organization.

ARTICLE III

MEMBERSHIP

Section 3.1 Individual Membership

An Individual Member is defined as any person who is an amateur. Only such members who are 18 and older and who designate the SFSC as their home club, as defined in USFS membership rules, shall have the privilege of voting for, and be eligible for

election to, the Board of Directors. Voting privileges are granted to such members who are SFSC Individual Members on or before April 15 of the year of the election. Individuals under the age of 18 must have at least one parent or guardian who is also an Individual Member.

(a) Skating Members

- (1) A skating member is defined as any Individual Member who participates in skating activities within USFS or SFSC.
- (2) The holding of a Club office is considered a skating activity within the SFSC. Any individual who holds an office within the SFSC shall assume all the responsibilities of skating membership regardless of whether that individual or that individual's family is otherwise involved in skating activities within USFS or SFSC. The individual need not be a skating member at the time he or she is elected to Club office, but must attain that status prior to taking office.

(b) Supporting Members

A supporting member is defined as any Individual Member who does not participate in skating activities within USFS or SFSC.

Section 3.2 Associate Membership

An Associate Member is defined as any amateur whose home club is other than SFSC, and who lives outside of a 60 mile radius from the Nelson Center. An Associate Member shall be allowed to skate on Club ice at rates set by the Board and participate in SFSC test sessions at the same rates as Individual Members. Associate Members shall not have the right to vote, hold office or have use of or share in the property and assets of SFSC. Associate Members will not be required to fulfill member obligations unless they request to participate in Spotlight On Ice or any other SFSC sponsored event other than skating on Club ice and participating in test sessions. In any instance in which all members cannot be served, Individual Members will be given priority over Associate Members.

Section 3.3 Collegiate Membership

A Collegiate Member is defined as an SFSC member in good standing who is an amateur who was an Individual Member of the SFSC prior to commencing higher education. A Collegiate Member shall have the right to skate on Club ice and to participate in SFSC test sessions at the same rates as Individual Members. Collegiate Members shall not have the right to vote, hold office or have use of or share in the property and assets of SFSC. Collegiate Members will not be required to fulfill member obligations unless they request to participate in Spotlight On Ice or any other SFSC sponsored event other than skating on Club ice and participating in test sessions. In any instance in which all members cannot be served, SFSC Members will be given priority over Collegiate Members.

Collegiate Members must maintain their annual USFS membership, but their annual SFSC membership fee will be waived. Applications for Collegiate Membership must be signed by the SFSC President and Treasurer.

Section 3.4 Honorary Membership

Any person who has rendered distinctive service to the Club, or who is a person of eminence in figure skating, may be awarded Honorary Membership by the Board of Directors. Honorary Members shall be exempt from payment of dues and other fees. They do not have the right to vote, hold office or share in the property and assets of SFSC. An Honorary Member who voluntarily chooses to fulfill the obligations of Section 3.1 has all the rights and benefits of Individual Membership.

Section 3.5 Figure Skating Coach

Coaches will be accepted as members of the Club and will have all the privileges of an Individual Member, except that they do not have the right to hold office or the right to share in the property and assets of SFSC. Coaches are accepted into SFSC in accordance with Article XI.

Section 3.6 Members in Good Standing

A member shall be considered to be a member in good standing unless that person fails to maintain USFS membership, fails to fulfill his/her financial obligations to the Club, or fails to fulfill his/her obligation to support Club activities, including fundraising activities, as provided in Articles V and VI. The Board shall determine when a member is no longer a member in good standing. A member who is not in good standing will not have test or competition forms approved for USFS sanctioned events and is not eligible to vote, hold office, or participate in Club test sessions, skating sessions, competitions, or any other activity of SFSC. If a member is in bad standing due to a failure to pay his/her financial obligations, payment of any past due amounts shall revert the member to good standing without further Board action.

Section 3.7 Application for Membership

- (a) All requests for membership shall be referred to the Membership Chair. An applicant who meets the requirements set forth by the SFSC By-Laws, upon payment of the required fees, shall become a member of the Club.
- (b) An applicant applying for membership in the SFSC who was a member of a USFS club is required to provide a letter from the previous USFS club stating that he or she left as a member in good standing. All requests for change of home club shall be referred to the Membership Chair. A letter from a current home club officer indicating the individual is a current member in good standing will be required, along with the appropriate USFS Change of Home Club Form. This request will be presented to the Board for approval.

- (c) Any member previously suspended or expelled is ineligible for membership unless he or she submits a request for membership and the request is reviewed and approved by the Board.

Section 3.8 Suspension or Expulsion of Members

- (a) Suspension for Failure to Meet Financial Obligation to the Club

All rights of a member may be suspended by the Board of Directors for nonpayment of dues or any other indebtedness owed to the Club. The rights of the member shall not be restored until the indebtedness is paid by the member and received by the Board or by a person designated by the Board to collect the indebtedness. Any member who resigns or fails to renew his or her membership while in bad standing is considered suspended for purposes of applying to membership.

- (b) Suspension or Expulsion for Misconduct

The Board of Directors shall have full power to suspend or expel any member, or to demand the resignation of a member, for any violation of the Rules or By-Laws, or for any misconduct or acts that, in the sole opinion of the Board, are prejudicial to the reputation or best interests of the Club. Suspension or expulsion from membership under this subsection (b) shall be accomplished as follows:

- (1) The Board shall give the accused member a brief written statement of charges preferred against the member. The statement may be sent by mail to the member at the last known address and shall state the time when and place where a Board meeting will be held to hear the charges. The meeting shall be held not less than 10 nor more than 30 days after the date of the notice.
- (2) At the time and place designated in the notice, any member, Director or officer of the Club may state the charges against the member. The accused member shall have the right to answer the charges and offer his or her defense.
- (3) Within 10 days after the conclusion of the hearing, the Board shall decide whether to dismiss the charges or suspend or expel the member. The Board's decision shall be final and notice of that decision shall be given in writing to the member in the same manner as provided in subsection (b)(1).
- (4) Suspension or expulsion time frames will be determined by the Board.
- (5) Reconsideration of any Board decision finalized under the procedures of this subsection (b) requires a 4/5 majority of the entire Board. Notice of

the Board's intent to reconsider any previous action under this subsection (b) must be posted to the general membership at least 30 days before reconsideration is deliberated by the Board. The notice must include the Board's previous decision and describe the reasons for reconsideration.

Section 3.9 Resignation of Members

Resignations shall be effective upon notification in writing to, or upon receipt of a USFS Change of Home Club Form by, the Membership Chair.

Section 3.10 Right of the Board to Make Rules

The Board of Directors shall have the right to make rules it deems necessary concerning the rights and privileges of members, including, but not limited to, the conditions of participation in Club-sponsored ice or other sessions and other Club-sponsored events.

Section 3.11 Acceptance of Obligations

Each member of the Club, by accepting membership in the Club, agrees to be bound by all Rules and By-Laws of the Club.

Section 3.12 Acceptance of Hazards

(a) Adult Members

Each member of the Club, by participating in any Club activity, using any Club facility, or exercising any right or privilege incident to membership in the Club, agrees to hold the SFSC harmless from any and all loss, damage and injury of whatsoever kind or nature sustained by that member in any manner, shape or form while using and exercising privileges as a member.

(b) Minor Members

The parents of any minor member agree that participating in any Club activity, using any Club facility, or exercising any right or privilege as a member by the minor constitutes an agreement between the SFSC and the parents that the SFSC shall be held harmless from any and all loss, damage and injury of whatsoever kind or nature sustained by the member in any manner, shape or form while using and exercising privileges as a member.

(c) Non-members

The provisions of subsections (a) and (b) shall apply to an adult, and to the parent of any minor, participating in any Club activity as a guest.

ARTICLE IV

MEETINGS OF THE MEMBERSHIP

Section 4.1 Annual Meeting

An annual meeting of the members in good standing and entitled to vote shall be held during the month of May at such time and place as the Board of Directors shall designate. Notice of the annual meeting shall be made by announcement to the membership by posting at the principal skating headquarters and by mailing and/or electronic transmission to all members. Notice shall be given at least 30 days prior to the meeting. At the annual meeting, the Board of Directors shall be elected for the coming fiscal year in accordance with the provisions of Article V.

Section 4.2 Special Meetings

Special meetings may be called at any time by resolution of the Board of Directors and shall be called at any time upon petition signed by 20% of the members entitled to vote. Notices of the meeting shall be posted at least 10 days prior to the meeting. If a special meeting is to be held with less than 10 days notice, each member family shall be notified by mail. All special meetings shall be held at the Nelson Center.

Section 4.3 Quorum

A quorum at the annual meeting shall consist of 25% of the eligible voting members, including absentee ballots cast. A quorum at a special meeting shall consist of 25% of the eligible members.

ARTICLE V

BOARD OF DIRECTORS

Section 5.1 Management

The management of all the property, business and affairs of the Club shall be vested in a 9 member elected Board of Directors.

Section 5.2 Term of Office

The term of office of each Director shall be for one year or until a successor has been elected and qualified. No individual may run for and serve more than 6 consecutive terms as a member of the Board of Directors. The term of each Director shall begin on July 1 and end on June 30 of the following year, providing a successor has been elected and qualified. If no successor has been elected, a Director shall continue to serve until a

successor has been elected. Resignations from the Board must be received by the SFSC President in writing and must be signed by the resigning member. Interim vacancies that may occur for any reason shall be posted within 2 business days by the Secretary or another SFSC officer in the Secretary's absence. Any adult member in good standing and entitled to vote may be considered to fill an interim vacancy. All nominees must complete a nomination form and return it to the President prior to the next Board meeting. Any vacancies shall be filled by vote of a majority of a quorum of the remaining members of the Board, and Directors so chosen shall complete the unexpired term or serve until their successors have been elected and qualified.

Section 5.3 Nominations

No later than March 1 of each year, the Board shall appoint a Nominating Committee consisting of 3 voting members by using a random drawing method. The Board shall draw the name of one Board Member and 2 voting members who are not serving on the Board of Directors and who are willing to serve as the Nominating Committee. The Nominating Committee shall notify the membership by electronic transmission or mail 30 days prior to the Annual Meeting of the upcoming election for Directors and of the qualifications for election, and shall make nomination forms available to all members who request them. One adult member per household in good standing and entitled to vote who has been a member of the Club for at least one year immediately prior to the date of the nominating deadline may signify his or her willingness to serve if elected. That member must advise, 25 days prior to the Annual Meeting, a member of the Nominating Committee of his or her willingness to serve. The Nominating Committee shall post the names of members that signified their interest in running on the Club bulletin board 22 days before the Annual Meeting. The Nominating Committee shall conduct the election by secret ballot at the Annual Meeting and shall report the results of the election to the membership. The Nominating Committee shall distribute and count the ballots at the Annual Meeting in a manner such that all voting members may observe the tabulation of ballots, if a voting member so desires.

Section 5.4 Absentee Ballots

A member who will not be present at the Annual Meeting may request an absentee ballot from the Chair of the Nominating Committee. The absentee ballot process shall be approved by the Board. At a minimum, the absentee ballot process must assure that each individual requests and casts his or her own absentee ballot. In order to be counted, the absentee ballot must be returned in the manner required by Board policy and must be received by the Chair of the Nominating Committee or his or her designee in person or by mail on or before the date of the Annual Meeting.

Section 5.5 Ex-Officio Member

The immediate Past President, if not currently serving on the Board pursuant to election, shall be an ex-officio member of the Board of Directors; provided, however, that the Past President shall not have the right to vote on any matter coming before the Board.

Section 5.6 Meetings of the Board

Meetings of the Board of Directors shall be held at least once a month during the skating season, at such time and place as the President may determine, or upon the call of 6 members of the Board, addressed to the Secretary. Notice of all meetings may be by voice or in writing.

Section 5.7 Failure to Attend Meetings of the Board

Any Director who fails to attend 3 meetings of the Board may be removed by a majority vote of the Directors then holding office.

Section 5.8 Property of the Club

All properties of the Club of whatsoever nature shall be in the custody of the Board of Directors, and no member shall have any individual right in that property. Any income in excess of expenses shall remain the property of the Club and shall be used to accomplish the purposes of the Club and shall not inure to the benefit of any member.

Section 5.9 General Powers of the Board

The Board of Directors shall have the general power to do all things advisable for the best interest and welfare of the Club and its members, to receive and expend monies of the Club, to enter into contracts and agreements that may be deemed by them advisable and, in general, to do all things necessary to accomplish the purposes of the Club. The Directors shall not be held liable for acts done in good faith nor for not doing acts other members of the Club may deem advisable. Any action taken by a committee may be overridden by the Board.

Section 5.10 Action without Meeting

Any action required or permitted to be taken at a meeting of the Board of Directors may be taken without a meeting. Action may also be taken by written ballot if the written ballot: (i) sets forth each proposed action and (ii) provides an opportunity for each member of the Board to cast a vote for or against the proposed action. Action taken under this Section shall only be valid when the number of votes in favor equals or exceeds the number of votes required for a quorum and the number of votes that would be required to approve the matter at a meeting. A proposal considered under this Section shall be recorded in writing, indicating the results of the vote of the Board, and shall be entered into the minutes of the next regularly scheduled Board meeting.

Section 5.11 Conflict of Interest Policy

Each Director is required to execute a conflict of interest policy as adopted by the Board of Directors and amended from time to time.

ARTICLE VI

OFFICERS

Section 6.1 Officers Specified

- (a) The officers of the Club shall be a President, a Vice-President, a Secretary, a Treasurer, and an Assistant Treasurer. These officers shall be elected by the Directors from among their own number. No Director may hold more than one officer position simultaneously.
- (b) In the event that a vacancy occurs in any officer position, the vacancy shall be filled by election of a majority of a quorum of the remaining Directors (see Section 5.2).
- (c) All officers shall be elected for one year, or until their successors are elected, and shall begin to serve on July 1 following the Annual Meeting held in May. No person may run for election and hold the same officer position for more than 2 consecutive years; however, an individual may hold a previously held office after an intervening period of at least one year.
- (d) A complete list of the Board of Directors, officers, and committee chairs shall be posted and maintained on the Club bulletin board. Rink management will be advised of the newly elected Board of Directors within 30 days after the Annual Meeting.

Section 6.2 Duties of the President

- (a) The President shall be the chief executive officer of the Club and shall preside at all meetings of members and the Board of Directors and generally perform all duties of that position.
- (b) The President shall supervise the work of the SFSC and shall, with the Secretary, sign all agreements and contracts approved by the Board of Directors. It shall be the duty of the President, with the advice and consent of the Board of Directors, to negotiate with rink management or appropriate officials in the procurement of ice time.
- (c) The President shall appoint all committee chairs.
- (d) The President shall review all SFSC financial records on a monthly basis.

Section 6.3 Duties of the Vice-President

- (a) The Vice-President shall perform the duties of the President in his/her absence.

- (b) All committee chairs shall report to the Vice-President.
- (c) The Vice-President shall review all SFSC financial records on a monthly basis.

Section 6.4 Duties of the Secretary

- (a) The Secretary shall issue all Board notices.
- (b) The Secretary shall keep a record of all meetings.
- (c) The Secretary shall counter-sign all agreements and contracts with the President. The Secretary shall record all approved Treasurer's Reports. The Secretary shall review all SFSC financial records on a monthly basis.
- (d) The Secretary shall manage the SFSC Policy Manual, including changes/corrections made by the Board of Directors to any of its content. The Secretary shall maintain the SFSC Rules and keep the Rules current and up-to-date. Any rule changes shall be submitted to the Board of Directors for action. The membership shall be informed prior to the effective date of the change. The Secretary shall mandate an annual Board review of the By-Laws and Rules of the Club and recommend amendments to be considered.

Section 6.5 Duties of the Treasurer

- (a) The Treasurer shall collect all money for dues from the Club membership and pay to USFS an annual fee for each registered member and annual dues according to the USFS Constitution.
- (b) The Treasurer shall maintain and report a complete and accurate account of all financial affairs and transactions of the Club on a monthly basis to the Board of Directors.
- (c) The Treasurer shall have custody of all monies and properties of the Club and, with the approval of the Board of Directors, shall select a depository for the Club's monies. He/she shall pay all proper and approved bills and debts of the Club, keeping proper vouchers. All withdrawals of monies shall be in accordance with Board Policy.
- (d) At the Annual Meeting of the members, the Treasurer shall make a report of the finances of the Club. The President or Board of Directors may call upon the Treasurer for such interim statements as may be required.
- (e) The Treasurer must report to the SFSC Board any members with outstanding balances that are 30, 60 or 90 days past due from the date of the invoice.

- (f) The Board may designate from time to time any member to handle special funds of the Club, such as for performances, competitions, etc., and the designated member shall make a complete report to the Treasurer and be responsible for the special funds and remit any balances to the Treasurer.
- (g) The Board of Directors shall audit the records of the Treasurer and of the committees at any time.

Section 6.6. Duties of the Assistant Treasurer

The Assistant Treasurer shall perform the duties of the Treasurer in his/her absence.

Section 6.7. Fiscal Year

For purposes of accounting, the fiscal year of the Club shall begin on July 1 and end on the last day of June.

ARTICLE VII

COMMITTEES

Section 7.1 Committees

The President shall be an ex-officio member of all committees. The President, with the advice and consent of the Board of Directors, shall appoint the chairs of the standing committees and such other committees as may be deemed necessary, shall confer such powers as may be necessary to accomplish the purposes of the committees, and may, in his or her discretion, appoint committee members.

Section 7.2 Jurisdiction of Standing Committees

- (a) Membership

Membership applications and SFSC information shall be made available to prospective members. The Membership Chair shall maintain and administer the rules governing applications for membership in the SFSC and investigate those applications. If, after investigation by the Membership Chair, problems or discrepancies are discovered, these issues will be forwarded to the Board of Directors for consideration.

- (b) Sanctions

To maintain and administer the rules governing sanctioned events such as amateur performances, competitions and exhibitions, as dictated by USFS; to determine and pay fees as assessed by USFS; and to determine and control the amount of

expenses and the type and value of gifts allowed to registered skaters of SFSC.

(c) Tests

To conduct all tests; to keep records of the results of all tests taken by SFSC members; to award certificates and emblems for successful tests; to determine fees to be charged; and to determine all other matters common to tests.

Section 7.3 Removal of Committee Member

Any member of any committee may be removed at any time by resolution of the Board of Directors.

Section 7.4 Obligation of Funds

No funds may be obligated or expended by any committee or member without the approval of the Board.

ARTICLE VIII

FUNDRAISING

Section 8.1 Fundraising Activities

Fundraising activities are used to help support the Club and to purchase ice for skating sessions. All members and/or parents are expected to participate in these activities. The Board of Directors may provide for financial penalties or alternatives to be paid by those members who refuse to assist in fundraising.

ARTICLE IX

DUES/FEES

Section 9.1 Annual Dues

All USFS dues are payable on or before July 1 for the skating year.

Section 9.2 Delinquent Dues

Any member failing to make payment of dues or fees shall be considered delinquent and shall lose all privileges of membership in the SFSC. (See Section 9.3)

Section 9.3 Establishing Dues and Fees

All Club dues and fees will be set by the Board of Directors at the beginning of the skating year. Additional fees can be added by action of the Board of Directors during the skating year on an emergency basis. All dues and fees must be paid within 30 days after invoice.

ARTICLE X

CONFLICT RESOLUTION

If any member of the SFSC has complaint against another member of the SFSC for an infraction of any By-law, rule, policy or procedure of the SFSC, other than skating rules, they may file a complaint in writing with the Board of Directors. The complaints will be investigated and resolved according to the SFSC's conflict resolution policy.

ARTICLE XI

FIGURE SKATING COACHES

Section 11.1 Coaches' Obligations

- (a) Any coach desiring to give lessons on SFSC ice must request permission from the Board of Directors in writing prior to teaching on Club sessions and come before the Board. Current coaches must request permission on an annual basis.
- (b) The Board of Directors may, at any time it deems advisable, admit, suspend or dismiss from Club sessions any coach.
- (c) No coach shall give instruction during any Club session without prior approval of the Board of Directors.
- (d) The Board of Directors may at any time approve coaches to teach on Club sessions, or employ any coach, on any terms it deems advisable.
- (e) Any coach employed by or admitted to Club sessions shall agree to uphold the Club By-Laws and rules.
- (f) Coaches shall sign and adhere to the SFSC Code of Ethics for Professional Instructors given to the President along with all other documentation required.
- (g) Each coach must rotate attendance at Board meetings with the other coaches.

Section 11.2 No Liability of Club for Coaches

- (a) Members shall have the right to arrange for instruction with any coach employed

by or admitted to Club sessions by the Board; however, the Club shall not be liable or responsible in any manner or to any extent for or on account of those arrangements.

- (b) Any coach employed or admitted by the Board shall agree to hold the Club harmless of any liability resulting from bodily injury, property damage, defamation of character, or financial arrangements in which he or she may be directly or indirectly involved.

ARTICLE XII

NON-MEMBERS

Section 12.1 Non-members of SFSC

Any skater may skate on SFSC Club sessions as a non-club skater. Higher ice fees will be charged as set forth by the Board of Directors.

Section 12.2 Assumption of Liability by Non-members

Every skater at any Club session shall be bound by all the By-Laws and rules of the Club. The use of club ice by any skater shall be deemed to be an agreement on the part of that skater to hold the SFSC harmless from any and all loss, damage and injury of whatsoever kind or nature sustained by that skater in any manner, shape or form.

ARTICLE XIII

RULES OF ORDER

Absent a specific provision to the contrary, the SFSC shall conduct all of its affairs in accordance with the generally acceptable parliamentary procedures contained in Roberts' Rules of Order, Newly Revised.

ARTICLE XIV

AMENDMENTS TO BY-LAWS

Section 14.1 Amendment or Repeal by Board of Directors

After a 30 day notice to the membership of the availability of draft changes to the By-Laws, these By-Laws or any part thereof may be amended or repealed at any time by a resolution adopted by the affirmative vote of 3/4 of the members of the Board of Directors.

Section 14.2 Amendment by Vote of Members

After a 30 day notice to the membership of the availability of draft changes to the By-Laws, without action by the Board of Directors these By-Laws, or any Article, Section or provision, may be amended at any time by the affirmative written assent of 3/4 of the members entitled to vote.

Section 14.3 Effective Date

These By-Laws and any changes made to them by either the Board of Directors or the Club members are effective immediately upon approval.

Amended by the Board of Directors, 5/20/08; proposed technical changes posted to membership 8/10/09, amended by the Board of Directors 9/11/09; proposed changes posted to membership 3/10/10, amended by the Board of Directors 4/14/10; proposed changes posted to membership 5/13/10; amended by the Board of Directors 6/13/10. Proposed changes posted to membership 2/9/12; amended by the Board of Directors 3/14/12.